**Job Title:** Young People's Shine Mentor

**Location:** Solihull & Birmingham/Hybrid

**Job Type:** Voluntary

**Sir Josiah Mason Trust**

SJMT is a family of charities & community of people supporting those most in need in the West Midlands. SJMT want everyone, regardless of age or circumstances, to feel secure, have opportunities and to thrive.

**About the role:**This is an exciting brand-new opportunity to be part of SJMT’s Shine project. We are looking for enthusiastic and passionate volunteers to work directly with young people who successfully apply into the Shine mentoring program.

As a Shine mentor you will provide a personalised and bespoke mentoring service unique to each individual young person. You will offer expert advice and guidance to young people within their chosen area of interest.

These meetings will take place virtually via Teams or at the SJMT offices.   
  
**Who are you?**

* You believe in young people - and you want to empower young people to gain the skills and self-belief they need to redefine their futures.
* You have a strong sense of your own identity and want to use this to reassure and guide young people through mentoring.
* You believe in the difference that mentoring can make to young people.
* You are a compassionate person and have some understanding of the affects that adverse childhood experiences can have on young people.

**What we are looking for?**

You have at least 3 years of professional experience within the field that they you are mentoring in

Be able to work in a strength and solution focused way with young people and identify opportunities for young people.

Maintain excellent boundaries and always follow related policies and procedures.

**Commitment**

Commit to spending up to four hours per month mentoring a young person.

Commit to spending up to one hour per month to summarise progress of mentee with Young Person Service Manager

**Safeguarding:**

Understand the Safeguarding policy and all related policies.

Ensure that if they have concerns about a Young Person that you inform the Young Peoples Services Manager

Maintain the highest possible standards of behaviour and professional boundaries whilst mentoring.

**Equal Opportunities:**

SJMT is proud to be an **equal opportunity employer**. It celebrates diversity and is committed to creating an inclusive environment for all employees.